

REGULAR MEETING –April 18, 2011

The meeting was called to order at 7:01 PM by Commissioner Thomas Sray at the South Fayette Township Middle School, McDonald, PA 15057.

PRESENT: SRAY, COX, GABRIEL, CAFFREY, CURL

ABSENT:

ALSO PRESENT: Township Manager: Michael W. Hoy, Township Solicitor: John Arminas, Township Administrative Assistant: Peggy Patterson

MOMENT OF SILENCE: For Al Wood, former School Board member who recently passed away.

PUBLIC MEETING: Purpose of meeting is the Treveskyn Park, Public Park plan. Public comment will be accepted. Mike Hoy turned it over to Jerry Males who has been working with the Parks & Recreation Board on the master site plan.

Jerry Males: Introduced Ben Simpson with JT Sauer & Associates, the consultants that were hired to construct a master site plan for Treveskyn Park. The Treveskyn Park Master Site plan was partially funded through a grant from DC&R. They also assisted in acquiring that property from the Allegheny County Housing Authority. As required by DC&R, tonight we are going to go over the plans and get input from the public.

Ben Simpson: Ben spoke at great length explaining the criteria that was used to come up with the four different plans for the park. The four plans ranged from a massive development to a more passive plan. The object of this public meeting was to collect more input from the public. He had questionnaires for the public to fill out about what the public was looking for in a park.

At this point the floor was opened up to residents and Commissioners with questions and comments.

Commissioner Caffrey asked about whether traffic issues were looked into and Ben explained that this will be addressed further in the process. They are looking at the size of the roads and access. He said they are also looking at putting in a new road, but have to consider costs.

Mike Iagnemma, a resident, expressed concern that there are many baseball fields on this side of the township and that there may be a need for more soccer fields in the township. Mike is concerned that at any time, the Township may lose use of Hogan Field where five soccer fields are located since this property has been donated to the Township to use. Ben explained that this is why we are having the public meeting so that they can collect

input and feedback from the public and to see what people are looking for in the new park. Ben said they will use hard facts and figures to help determine the final plans also. After all the input is collected they will redesign and adjust their current designs and meet again. He explained the plan is a development guideline to help with budgets, fundraising, and availability. By the time the plan is ready to be implemented there may be new needs in the township and it would have to be adjusted.

Commissioner Curl explained to Mike Iagnemma that the Parks & Recreation Commission looked at the fact that there were going to be three soccer fields at Fairview where there was previously only one, there was the one at the Boys Home, and at least for a while the one at Koppers. With baseball fields, two of the ones at Morgan are t-ball fields, the one in Sturgeon, and the one in Cuddy that they really don't use, or don't want to use. That is what the commission were looking at and trying to balance it out. They were not trying to slight football or soccer.

Commissioner Gabriel asked when there may be another public hearing. Ben explained that they want to get all the feedback collected and that it may be another month or two.

APPROVAL OF MINUTES:

It was moved by CURL and seconded by COX with all Commissioners present voting AYE to approve the minutes from the March 21, 2011 meeting.

PETITION OF CITIZENS/PERSONS REQUESTING TIME:

At this point the floor was opened to citizens requesting time.

Dave Gardner, a resident and past Township Engineer, wanted to publicly thank the Commissioners for their support during his time as the Township Engineer. He directed many questions to Commissioner Gabriel. He questioned what he thought was the most important issue facing South Fayette at this time, and also about his past voting record. He questioned what Commissioner Gabriel had done to develop economic development in the Township. Commissioner Gabriel explained to Mr. Gardner repeatedly that this was not the right forum for this discussion and invited him to come to a planned candidate's meeting.

Former chairman of Bridgeville's Planning Commission, Rob Fryer, discussed the fact that South Fayette (and Bridgeville) does not have a strong economic tax base. He feels that a lot of the plans we are trying to implement are going to place a burden on the residents. Mr. Fryer brought a copy of a book he wrote on the subject of what needs to be done to enlarge our tax base. He feels that Penn DOT owes South Fayette and Bridgeville a great deal of road construction and thinks South Fayette Township should put together a group to pursue this development.

Dick Herrington discussed his proposal for the Berkshires Development modifications and explained that residents are not opposed to the changes. The Planning Commission had recommended for approval of the modifications.

John Brustwitz (sp), attorney for Edward and Alice Marotta, discussed the tax penalties that they were assessed in what they felt were erroneous circumstances. They attest, through him, that the bills were sent to the wrong address and they didn't receive them. Pentagon Federal Credit said they return any tax bills that are sent to them by mistake. He felt that the tax collector, at this point, was under obligation to find the correct address for the Marottas. They paid the tax bills that were due and eventually they paid the penalties, which he says was an unconstitutional taking of the penalty money. They are requesting a refund of the penalties.

Commissioner Caffrey expressed sympathy but disagreed with Mr. Brustwitz. She stated that the County was required to give the tax collector the correct address. She asked if they resolved the problem with the County, who she believes is the root of the problem. Mr. Brustwitz (sp) stated that initially the problem was with Allegheny County, but that a correction was sent to Mr. Biber, certified mail, return receipt requested. He said that the burden to collect the tax was on the tax collector, not the tax payer.

Mr. Arminas stated that failure to receive the tax bill is not an excuse to not pay the bill. It is the property owner's responsibility to pay their taxes. Mr. Brustwitz (sp) stated that the cash for the penalties was cashed and his client is ready and willing to go to Federal Court to fight and get it back.

CORRESPONDENCE - None

CONSENT CALENDAR ITEMS

- A. DEPARTMENT REPORTS
- B. PAYMENT OF BILLS
- C. AMENDMENTS TO THE AGENDA

It was moved by COX and seconded by CURL. At this point Commissioner Caffrey brought up that there was nothing on the agenda about how the Township was going to proceed on the Engineering Plan. She asked that the Board add to the agenda, the discussion about the options and possibly make a decision. She expressed that this was a motion.

Mr. Hoy said that we already had a motion and a second so there would have to be an amendment to the motion.

Commissioner Caffrey motioned to amend the approval of consent calendar items to add item P, the discussion and possible resolution on how to proceed with the Engineering Planning Department.

Mr. Hoy then said that the person that made the first motion and the second would have to agree to modify their motion with that amendment.

Commissioner Cox and Commissioner Curl agreed to modify their motion. The new motion is to approve the consent calendar items with the addition to the agenda "P" to have discussion regarding the options to replace the Township Engineer with all Commissioners present voting AYE to approve the consent calendar items with the amendment.

Mr. Arminas, at this point, stated that if we were making an amendment to the agenda and somebody in the audience wanted to request time regarding this new item should have this chance. (Nobody in the audience had any comments or question at this time.)

LIAISON REPORTS

Commissioner Curl- This Thursday is the COG dinner which I will be attending.

Commissioner Caffrey- It is political sign season and she would like for all the candidates to get a copy of our political sign ordinance and that we would enforce that equitably to all candidates. Mr. Hoy said that most, if not all of the candidates have received the information.

Commissioner Cox-She attended the Library Board Meeting last week and the new Library Director has started. Her name is Rebecca but she goes by Becca if anyone wants to stop in and meet her. She stated that Rebecca has some really good ideas and the meeting went really well. The one thing Rebecca asked for was an updated time line on the Civic Center so that they can apply for grants. They have more questions about the bricks and would like to meet with Hank if it is not too late.

Mr. Hoy: It is not too late. I am planning on meeting with Hank and GSD in the second week of May. I will notify the librarian and she can be invited.

Commissioner Cox-I will encourage them to go because they have a lot of questions about these bricks. They want to know about tax deductions, etc.

Mr. Arminas: If you are making a contribution to the organization, then yes it can be deducted.

Mr. Hoy: Both of us are tax exempt.

(More discussion about the fundraising bricks)

Commissioner Gabriel-A couple of questions about the purchasing of Mayview. I did contact the representative for the Abol Brothers and the only thing going on now at Mayview is they are removing the asbestos from the buildings.

Commissioner Sray-Just a couple of things about Public Works. Interviews for the truck driver position will be held on Monday and Tuesday evening next week. Forty people applied, fifteen residents, twenty five non residents and we knocked it down to five. I attended the annual meeting of the MRM Property and Liability Trust and we got our check for \$5000.00? (questioning Mr. Hoy).

Mr. Hoy: Yes

MANAGER'S REPORT

Mr. Hoy-We had three current employees that requested to be considered for the posted position of Public Works Director. I would like to request from the Board to have two representatives so that we could have a selection committee and start to go over the internal applicants first. (Commissioner Sray and Commissioner Caffrey volunteered to be the Board representatives.) We will get a hold both of you for the interviews.

Commissioner Curl: Because as of right now, we don't know which option we are going to go with. Do we want to interview them right now on the belief that the position is going to stay the way it is now, or do we wait to see if the position becomes an Engineer/Public Works Director? I am just throwing it out there.

Mr. Hoy: That is legitimate, but I think we can do the interviews specifically with the internal candidates. That is why we have not advertised externally for the position yet. If you guys decide to go in that direction then we have wasted money on advertisement, but I think we can at least interview and evaluate our internal employees.

SOLICITOR'S REPORT

Mr. Arminas-Act 32 is going to be implemented and I would just like to make sure everything is in place.

Commissioner Caffrey had some questions about this and Mr. Arminas explained that it was the earned income tax. Have we selected a group to be our tax collector?

Mr. Hoy: Yes, it is going to be Jordan and what I plan on doing is when the next edition of SF Magazine comes out we are going to start to do some educating of our residents. Actually, Jordan has a very useful web site for employees, employers and municipalities, and in the next edition of the SF Magazine we will make sure we tell residents what that site is. We will also have a link on our South Fayette Township web site.

Commissioner Cox: Are we going to be put out a mailing?

Mr. Hoy: Actually, we are not, Jordan will be putting out a mailing

Commissioner Caffrey: When is this going to take effect?

Mr. Arminas-It goes into effect on January 1st. It is going to be mandatory withholdings and you will not have to do the quarterly reports.

Commissioner Caffrey: Can we put this on next month's workshop agenda because I want to understand the mechanics of how this works.

Mr. Hoy: Sure, and I would encourage any of the Board members and residents to go to Jordan's web site. It specifically says what the responsibilities of the municipality are and if you are an employee or an employer it is very useful.

Commissioner Caffrey: I did not get my SF Magazine. Could we maybe talk to them and verify that they are being delivered. I have only got two in the last year and a half and I talked to the publisher.

Mr. Hoy: Yes, if you or any of the residents did not get the magazine, just give us a call and we will check the mailing address.

OLD/UNFINISHED BUSINESS –

NEW BUSINESS

- A. Consider appointment of two representatives to the Jesse White Marcellus Municipal Co-op Program.

Mr. Hoy: This was discussed at our April 11 meeting and these are Board appointments.

Commissioner Sray: You were on it Mike.

Mr. Hoy: I was, but I don't have to be. I will continue if so desired by the Board.

Commissioner Sray: I know, Deron, that you want to be on it.

Commissioner Gabriel: Jesse asked me to go last time and I will continue to go as a representative.

(After much discussion, it was decided that Mr. Hoy and Commissioner Gabriel will be the two primary representatives and Commissioner Curl will be the alternate. Commissioner Caffrey expressed concern that there might be a cost involved)

. It was moved by COX and seconded by CURL to appoint Mr. Hoy and Commissioner Gabriel as the two primary

representatives and Commissioner Curl as the alternate to the Jesse White Marcellus Municipal Co-op Program.

ROLL CALL: For the motion: COX, CURL, GABRIEL, SRAY
Abstaining: CAFFREY

Motion Passes 4:1

- B.** Consider a refund request from Edward and Alice Marotta for 2010 property tax penalty and interest.

Mr. Hoy: This item again was reviewed at the April 11th Workshop Meeting and also testimony was provided tonight. The refund would be in the amount of \$100.49.

It was moved by CAFFREY, with the clarification that it is for the Municipal part of their tax. The motion was seconded by CURL to approve the refund request from Edward and Alice Marotta for 2010 property tax penalty and interest. All members present voted AYE to approve the motion.

- C.** Consider CU-01-11, The Berkshires, Conditional Use Application, Modification to Master Site Plan, Open Space Plan, Major Subdivision, Zoned R-2.

Mr. Hoy: This item was reviewed at the April 11th Workshop Meeting and also came forth from the May Planning Commission Meeting and was recommended for approval. Staff is recommending approval with the conditions outlined in Attachment 12-C of your packet.

It was moved by CAFFREY seconded by COX to approve CU-01-11, The Berkshires, Conditional Use Application Modification to Master Site Plan, Open Space Plan, Major Subdivision, Zoned R-2. All members present voted AYE to the motion.

- D.** Consider F-02-11, The Berkshires, Phase 2-Revision 1, Open Space Plan, Minor Subdivision, Old Oakdale Road, Zoned R-2.

Mr. Hoy: This item was reviewed at the April 11th Workshop Meeting and also came forth from the May Planning Commission Meeting and was recommended for approval with the conditions outlined in Attachment 12-D of your packet.

It was moved by CURL and seconded by COX to approve F-02-11, The Berkshires, Phase 2-Revision 1, Open Space Plan,

Minor Subdivision, Old Oakdale Road, Zoned R-2. All members present voted AYE to the motion.

- E.** Consider authorization to schedule a public hearing for CU-03-11, Pittsburgh InLine Hockey Rink, Abele Business Park, Conditional Use Application, Zoned B-1.

Mr. Hoy: This was discussed at the April 11th Workshop Meeting and also came forth from the May Planning Commission Meeting and we are recommending approval of scheduling the Public Hearing on May 9th at 7pm.

It was moved by CAFFREY and seconded by COX to approve authorization to schedule a public hearing for CU-03-11, Pittsburgh InLine Hockey Rink, Abele Business Park, Conditional Use Application, Zoned B-1.

- F.** Consider F-09-11, Berkley Ridge Subdivision_Phase 1, Major Subdivision, Oakridge Road, Zoned R-2.

Mr. Hoy: This item was reviewed at April 11th Workshop Meeting as well as the Planning Commission May Meeting and is recommended for approval with the conditions outlined on Attachment 12-F

Commissioner Cox: I have a question. Those letters that were signed by you go with the conditions, right?

Mr. Hoy: That is correct.

It was moved by CURL and seconded by COX to approve F-09-11, Berkley Ridge Subdivision Phase 1, Major Subdivision, Oakridge Road, Zoned R-2.

ROLL CALL: For the motion: COX, CURL, GABRIEL, SRAY
Against the motion: CAFFREY

Motion passes 4:1

- G.** Consider SP-02-11, Berkley Ridge Subdivision-Phase 1, Land Development Plan, Oakridge Road, Zoned R-2.

Mr. Hoy: This item was discussed at the April 11th Workshop Meeting and also came forth from the May Planning Commission. Staff is recommending approval with the conditions outlined in 12-G of your packet.

It was moved by GABRIEL and seconded by COX to approve SP-02-11, Berkley Ridge Subdivision-Phase 1, Land Development

Plan, Oakridge Road, Zoned R-2.

ROLL CALL: For the motion: COX, CURL, GABRIEL, SRAY
Against the motion: CAFFREY

Motion passes 4:1

- H.** Consider authorization to schedule a public hearing for a proposed ordinance regarding construction and operations of Natural Gas Compressor Stations and Processing Plants.

Mr. Hoy: As we discussed at the April 11th Workshop Meeting, we recommend authorization to schedule a public hearing for the May 9th Workshop Meeting at 7:00.

It was moved by GABRIEL and seconded by COX to approve authorization to schedule a public hearing for a proposed ordinance regarding construction and operations of Natural Gas Compressor Stations and Processing Plants.

ROLL CALL: For the Motion: COX, CURL, GABRIEL, SRAY
Abstaining: CAFFREY

Motion passes 4:1

Commissioner Caffrey commented that she is following advice of counsel for the State Ethics Commission in case certain Commissioners have questions.

- I.** Consider an agreement with the Cardillo family and the Hormel family to extend the lease for farming at the Boys Home Park.

Mr. Hoy: Because this is two separate leases, I would ask that we have two separate motions. We could first consider agree to extend the agreement with the Cardillo family.

It was moved by CURL and seconded by CAFFREY to approve an agreement with the Cardillo family.

Commissioner Caffrey: I have a question though, I remember that you were going to send us some information regarding how much they were going to invest and then the terms of these.

Mr. Hoy: Yes, the lease is in here. The things that came up at the Workshop Meeting was, the actual amount of lease per family-that is included. The other thing you requested was a map and that is also included.

(Looking at the lease)

Commissioner Sray: And this is a five year lease, correct.

Mr. Hoy: Yes, and the lease was drafted by our Solicitor.

Commissioner Gabriel: The use of this is strictly farming and agricultural, Right? And the termination clause, after 90 days?

Mr. Hoy: Yes, and the termination clause is after a 90 day notice.

Commissioner Gabriel: There is a reimbursement provision about fertilizer for the property. Would that require the licensee to prove that they did, in fact, put money into the land.

Mr. Hoy: Yes

Commissioner Sray: Ok, we have a motion and a second, all in favor. All members present voted AYE to the motion.

Commissioner Sray: Could I have a motion to extend the lease with the Hormel family at the Boys Home Park.

It was moved by COX and seconded by CAFFREY to extend the lease with the Hormel family at the Boys Home Park. All members present voted AYE to the motion.

- J.** Consider agreement to purchase 68 plus/minus acres of property located at the former Mayview Hospital property that borders the Township's Fairview Park for recreational purposes.

Mr. Hoy: I would like to include in this, if you could, the wording should be a motion to approve authorization to for the Solicitor to prepare an agreement of 68 acres. That way the agreement itself has not been drafted but in terms of trying to get the grant application in on time, if we could authorize the Solicitor to move forward, at least putting the agreement together, as we discussed at the Workshop Meeting, if we don't secure the grant or we don't establish a reasonable purchase price then we would not move forward with the agreement.

Commissioner Sray: Motion to allow the solicitor to prepare an agreement to purchase 68 acres.

It was moved by CURL and seconded by GABRIEL to allow the solicitor to prepare an agreement to purchase the 68 Acres by the former Mayview Hospital.

Commissioner Caffrey: Question-We had also discussed that the map was drawn incorrectly. We mentioned that a lot of that property was sloped. Do we want to amend that to be some portion of the 68 acres?

Mr. Hoy: That is why I put 68 plus or minus. Included in your packet is an updated map.

Commissioner Sray: We have a motion and a second.

ROLL CALL: For the Motion: COX, CURL, GABRIEL, SRAY
Against the Motion: CAFFREY

Motion passes 4:1

- K.** Consider a resolution authorizing an application to the PA Department of Conservation and Natural Resources for funds to purchase additional park land.

Mr. Hoy: As I was explaining, these two are linked together, in order to submit the application you have to have an agreement of sale. Or some sort of agreement in place to say you have a right to that property. This is authorization to submit the application to DC&R for funding. So one of two things don't happen. You don't come up to a sales agreement or you don't get funding through DC&R. The two would go hand in hand and this would be resolution number 6.

It was moved by COX and seconded by GABRIEL to pass a resolution authorizing an application the PA Department of Conservation and Natural Resources for funds to purchase additional park land.

ROLL CALL: For the Motion: COX, CURL, GABRIEL, SRAY
Against the Motion: CAFFREY

Motion passes 4:1

- L.** Consider awarding contract DPW-01-11>>Roadway Joint Sealing within the 2011 Road Improvements Program.

Mr. Hoy: This would be awarded to Swank Associates in the amount not to exceed \$58, 831.40. As you know at the Workshop Meeting we put a bid tabulation breakdown which is also included in your packet and we are recommending approval and authorization to award that contract to Swank.

It was moved by CAFFREY and seconded by COX

to award contract DPW-01-11>>Roadway Joint Sealing within the 2011 Road Improvements Program to Swank. All members present voted AYE to the motion.

- M. Consider awarding contract DPW-02-11>>Base Reclamation within the 2011 Road Improvements Program.

Mr. Hoy: We are also recommending this contract be awarded to Penn Line Service in the amount not to exceed \$14,350. for DPW-02-11.

It was moved by CURL and seconded by CAFFREY to award contract DPW-02-11>>Base Reclamation within the 2011 Road Improvements Program to Penn Line Services. All members present voted AYE to the motion.

- N. Consider awarding contract DPW-03-11>>Guiderail Installation within the 2011 Road Improvements Program.

Mr. Hoy: This item was also discussed at our Workshop Meeting, I think we have these backwards. Just to clarify, the guiderail is to Penn Line for \$14,000. , not the base reclamation so maybe we should go back. Lets continue the guiderail. The Guiderail would be issued to Penn Line Services for \$14,350.

(Discussion about wrong Base Reclamation-Went back)

Mr. Hoy: The Base Reclamation Contract DPW-02-11 should be awarded to Base Construction for \$59,412.80.

It was moved by COX and seconded by CURL to award the Base Reclamation Contract DPW-02-11 to Base Construction.

Commissioner Caffrey: I would also make a motion to rescind the previous motion that was wrong.

Mr Hoy: You have a motion that replaced it.

(Discussion about passing the motion incorrectly, Mr. Arminas explained that whoever made the first motion, needed to make a motion to amend the original motion.)

It was moved by CURL and seconded by COX to replace the motion that he originally made with the second motion of Base Construction DPW-02-11 for \$59,412.80. All members present voted AYE to the motion.

Mr. Hoy: Just to clarify, we need a motion to approve the guiderail project to Penn Line Services in the amount of \$14,350.

It was moved by CAFFREY and seconded by COX to award contract DPW-03-11>>Guiderail Installation within the 2011 Road Improvements Program to Penn Line Services. All members present voted AYE to the motion.

O. Consider the appointment of an interim engineer.

Mr. Hoy: This item was discussed at the Workshop Meeting. The Board of Commissioners asked me to pick out a few engineering firms that I had worked with or knew, interview them and make a recommendation for an interim appointment and I recommended that we go with KLH based on their familiarity with the Municipal Authority and our projects as well as their availability. I did attach and I do recommend when you appoint them that you make reference to their fee schedule that was submitted.

It was moved by COX and seconded by CAFFREY to appoint KLH as interim engineer in accordance with attached fee schedule.

(There was a discussion about maybe putting a time limit on the appointment of KLH as the interim engineer. Further discussion about whether they were qualified to be the interim engineer with Municipal experience. Mr. Hoy explained that they would just be doing plan review.)

All members present voted AYE to the motion.

P. Discuss the possibilities of the four options for Township Engineer.

Commission Sray: I like Option 2 but I think it would be hard to find a Public Works Engineer. I think if I am going to pick one, it is going to have to be Option 3. My second option is Option 2. But I will go with Option 3, hiring an Engineering firm, Public Works stays the way it is and we hire a Planning Director. North Fayette just hired a Planning Director.

Commissioner Caffrey: I like Option 4 only because we spend less on an Engineering Firm but then we hire an in house engineering tech to do all the customer service stuff that Dave used to do. My second choice would be what we are doing now, so that would be Option 1.

Commissioner Cox: My first choice is have an in house Engineer with a Public Works Director-Option 1. Option 4 would be my second choice. Option 2 would be my third choice. Would it be possible that when we start putting out the job descriptions available and then we see who applies for

them. Maybe we can keep option 2 in the back of our mind and advertise for that?

(Discussion about advertising for engineer but if someone applied that could do both engineering and public works, exploring that option. Also, discussed retention of the engineer and the possibility of an engineering tech being a better choice.)

Commissioner Curl: I am going to abstain at this time.

Commissioner Gabriel: I believe Option 3 at this point in time. As I mentioned before I think we can't tie the hands of the future Board that is coming on in January. Option 3, I think, best allows us to do that. As far as Planning Director goes, I don't think that we need to hire the permanent Planning Director but I do agree that we need planning services whether it is contracted out in the interim and find out what they want to do in a permanent sense, but I think Option 3 is the best route right now. Option 2 would be my second option.

(Discussion about the first and second options that the Board chose)

Commissioner Caffrey: Option 4-Option 1

Commissioner Cox: Option 1-Option 4

Commissioner Sray: Option 2-Option 3

Commissioner Gabriel: Option 3-Option 2

Commissioner Cox: With respect to what you mention about not knowing what the new Board will want to do. We have one very important position, which is Bob's that needs to be filled. We cannot wait until the next Board is voted in. Not any disrespect to anyone coming on in January but we are elected officials and we need to do what we were elected to do. Commissioner Gabriel pointed out that Option 3 will allow for that.

Mr. Hoy: As I pointed out at the Workshop Meeting, I think what you are saying Deron is to not replace a physical body in Dave's office and I don't think that is fair to the staff. You are going to ask them for eight months to pick up that positions work, covering for that employee that is not there.

(Discussion about not being able to get day to day information from the consulting engineering firm because our budget would skyrocket. We are missing somebody that did certain jobs. Then more discussion about the Options that are available and whether the current system that we have in place works. Mr. Hoy brought up that an in house Engineer may be difficult to find and that a Planning Director may be a better option. Mr. Hoy explained the responsibilities of the interim engineering firm and the parts of the job that the interim engineering firm would not do.)

Commissioner Caffrey: Going back to Commissioner Gabriel's point about being a lame duck. Maybe we should just do what we have always done. It could take us a while to even find someone so why not go with Option 1, in hopes that we find someone. Then if the new Board wants to reinvent the balance of power between engineering, public works and planning, then they can do that, but in the interim we know this works.

(Commissioner Gabriel thinks that there is still going to be a problem with retention and hiring because of at least three new board members coming in. More discussion followed about not doing anything not being an option. And that no one can predict what the new Board would want. At this point Commissioner Sray decided to reconsider his options.)

Commissioner Caffrey: I will make a motion to go forward with Option 1, which is the hiring of an in house engineer to replace Dave Gardner, to hire a Public Works Director with current set of qualifications to replace retiring Bob Barish, with some suggested ball park dollars as outlined in the manager's packet.

Commissioner Gabriel: Question, is that a motion to authorize advertising for those positions?

Commissioner Caffrey: Yes it is. I will amend it to include authorization to advertising for those positions.

Commissioner Sray: Do we want to advertise before we interview our three...?

Mr. Hoy: I think the answer to that is yes, we are going to advertise separately for an Engineer and separately for a Public Works Director. Cindy's point is someone may fit the bill for both, but for now we have to advertise for two separate positions.

Commissioner Caffrey: I will make an, authorization to advertise, motion to advertise two positions with the existing job descriptions. Seconded by COX.

ROLL CALL: For the Motion: COX, CAFFREY, SRAY
Against the Motion: GABRIEL
Abstain: CURL

Motion passes 3:1:1

Commissioner Sray: We will see if we can get an in house engineer, we may not be able to. In the meantime we will interview the three in house candidates for the Public Works Director.

Mr. Hoy: We will continue to move forward with the interviews for the truck driver/laborer as well. I had on the agenda for Executive Session, but I do not have any items.

ADJOURNMENT

It was moved by GABRIEL and seconded by COX with all Commissioners voting AYE to adjourn.

Michael W. Hoy, Township Manager

Thomas J. Sray, President

Date

Date